

## “Exploring equality, diversity and inclusion within the NIHR and the role of public advisory group and committee members”

### NIHR Joint Coordinating Centre Public Committee and Advisory Group Member Development Day Nov 2021

#### Sharing recordings and resources

This virtual event was attended by 150 people, the majority of whom were public members of NIHR funding and prioritisation committees, as well as other forms of NIHR advisory committees, at the national and regional level. Other contributions and attendees included colleagues from NIHR Research Design Services (RDS), the NIHR Centre for Engagement and Dissemination (CED) and NIHR research programme managers. As EDI has wide implications for all our committee structures and processes, NIHR committee chairs joined us too.

We are delighted to be able to share the recording of the event as separate session links below and the useful resources we collated.

#### 1. NIHR Welcome and Introduction

<https://youtu.be/i4tbXn6AyMI>

**Led by:** Co Chair Jeremy Taylor, NIHR Director of Public Voice  
Co Chair Alero Dabor, NIHR Public Contributor

#### 2. Equality, Diversity and Inclusion (EDI) in the NIHR Context

[https://youtu.be/PQ\\_8db1RJsM](https://youtu.be/PQ_8db1RJsM)

**Led by:** Dr Esther Makuka, Head of Equality, Diversity and Inclusion for the NIHR

#### 3. Equality, Diversity and Inclusion (EDI) in the context of Patient and Public involvement in research

<https://youtu.be/zXCk2rhHaWE>

**Led by:** Jeremy Taylor, NIHR Director of Public Voice

#### 4. An Equality, Diversity and Inclusion toolkit for researchers and public contributors by the NIHR Research Design Service (RDS)

<https://youtu.be/7jq5Zh4FGLc>

**Led by:** Chris Newby, NIHR Research Design Service (RDS)  
Rebecca Barnes, NIHR Research Design Service (RDS)  
Cecily Henry, NIHR Public Contributor, Research Design Service (RDS)

#### 5. Equality, Diversity and Inclusion and the NIHR - Panel Q&A <https://youtu.be/-DTQ4vzA4m8>

**Led by:** Jeremy Taylor, NIHR Director of Public Voice  
Alero Dabor, NIHR Public Contributor

Rebecca Barnes, NIHR Research Design Service (RDS)  
Esther Makuka, Head of Equality, Diversity and Inclusion for the NIHR  
Pam Rees, public contributor for NIHR Research Design Service (RDS)

#### **6. Workshop Introduction - EDI Toolkit application**

<https://youtu.be/SXkuo5OP5vA>

**Led by:** Chris Newby, NIHR Research Design Service (RDS)  
Naina Patel, NIHR Research Design Service (RDS)

#### **7. Workshop Feedback Session and Discussion**

<https://youtu.be/HdKcXtMrors>

**Led by:** Jeremy Taylor, NIHR Director of Public Voice  
Alero Dabor, NIHR Public Contributor  
Chris Newby, NIHR Research Design Service (RDS)  
Naina Patel, NIHR Research Design Service (RDS)

#### **8. Final thoughts and next steps**

<https://youtu.be/hSAChvH6gwQ>

**Led by:** Jeremy Taylor, NIHR Director of Public Voice  
Alero Dabor, NIHR Public Contributor

### **Equality, Diversity and Inclusion (EDI) Resources**

- [NIHR Promoting EDI in Research](#) - EDI; an NIHR priority
- [NIHR Race Equality Framework](#) - A practitioner's guide for public involvement in research
- [Centre for Ethnic Health Research](#) - The Centre for Ethnic Health Research works to address the health inequalities in health care access and health outcomes by supporting individuals and organisations in planning and undertaking research and healthcare delivery involving and understanding ethnic minorities and seldom heard communities
- [NIHR INCLUDE Project](#) - INCLUDE provides the tools and roadmap to improve the inclusion of under-served ethnic groups in clinical trials research. There is also an online course on the topic
- [UK Standards for Public Involvement](#) - The UK Standards for Public Involvement are designed to improve the quality and consistency of public involvement in research. Developed over three years by a UK-wide partnership, the standards are a description of what good public involvement looks like and encourage approaches and behaviours that are the hallmark of good public involvement such as flexibility, sharing and learning and respect for each other
- [East Midlands AHSN](#) - East Midlands Academic Health Science Network and their PPI Senate produce resources on a regular basis to support health and care organisations in delivering meaningful PPI and co-production. The link includes resources for EDI in PPI

- [Inclusive Research Course](#) - Open access course on inclusive research aimed at researchers but open to all. Produced by Bella Starling
- [Being Inclusive in Public Involvement in Health and Care Research](#) - This document has evolved from an original piece created by Bella Starling and is intended to be a helpful series of prompts for researchers and for those whose job it is to support public involvement in research (practitioners). This document was compiled from the NIHR INVOLVE Diversity and Inclusion Group's collective experience as the evidence base is at an early stage. We hope that public contributors to research will find it useful too.
- [A Guide to Creating Inclusive Content and Language](#) - This page contains some guidance and best practice for writing inclusively.
- [NIHR East Midlands ARC Toolkit for Increasing participation of Black Asian and Minority Ethnic \(BAME\) groups in health and social care research](#) - This page contains guidance around inclusion of Black Asian and Minority Ethnic groups in health research.